

StreetSavvy Leader Web Survey

For each question below enter the number that corresponds to the best answer. Once complete, add the numbers for your Street Savvy Leader Score.

Hardly Ever - 1 **Sometimes - 2** **Usually - 3** **Frequently - 4** **Consistently - 5**

- 1) Do you hold the people on your team accountable for their performance and results?
 - 2) In your communications, do you highlight the benefits to employees or the impact of the information to their jobs?
 - 3) Do you reinforce behaviors that result from positive unwritten rules like employees voluntarily covering shifts for others?
 - 4) Do you consciously avoid intimidating employees?
 - 5) Do you take adequate time for performance appraisal discussions?
 - 6) Do you remind others (and yourself) about the positive character traits of all generations on your team?
 - 7) Do you determine whether your team members have the right skills for their positions?
 - 8) Do you utilize the power of influence in your every day activities?
 - 9) Do you model your organizational "brand"?
 - 10) Does your team have the clarity it needs to fully participate and contribute to organizational success?
 - 11) Do you demonstrate that you believe recognition is an essential factor in achieving organizational results?
 - 12) Do you model organizational pride both at work and outside work?
 - 13) Do you have fun at work and do you model appropriate fun-loving behaviors?
 - 14) Can each of your employees definitely answer the question, "What are my priorities?"
 - 15) Do you "walk your talk" when it comes to work/life balance?
 - 16) Do you coach people on your team?
 - 17) Do you identify and take action...early when it comes to employees who are not a good fit for your organizational culture?
 - 18) Do you keep up with best practices from inside or outside your organization?
 - 19) Do you encourage people on your team to add a human touch to their interactions with others?
 - 20) Do you hold yourself accountable for effective people interaction?
 - 21) Do you empathize with your team members' irritations on the job?
- TOTAL

StreetSavvy Leader Web Survey

If you scored:

- 85 to 105 - You are a StreetSavvy Leader ready to influence other leaders
- 60 to 84 - You “get it” but need to get more of it
- 40 to 59 - A call for help
- 20 to 39 - A loud call for help
- 1 to 19 - A leadership role is not for you (Fugettaboutit!)

Regardless of your score you may want to contact Al Lucia. He can help you analyze your results and offer suggestions at no cost.

Al Lucia, CSP
ADL Associates, Inc.
1111 Holy Grail Drive
Lewisville, TX 75056
Phone: 972.662.3068
Fax: 972.662.0978
www.ADLassociates.com
Email: al@adlassociates.com